



January 2010

Pay Review 2010 – BSU Update

This note is an updated version of one that was issued in late-November last year.

At this time of the year we would normally have issued a joint statement with the business confirming the pay review settlement for 2010.

The purpose of this note is to explain that, due to the merger, there will be a delay in completing the negotiations.

The review process is more complicated than in “normal” years as Heritage Britannia and Heritage CFS have different processes and pay review dates. Britannia Staff Union (BSU) and the other CFS recognized unions are currently working with the business; our joint aim is to ensure that the 2010 review is fair and equitable for all staff.

It is looking unlikely that negotiations will be concluded in time for the payroll cut-off for January however we are optimistic in reaching agreement to be applied in February’s pay. As heritage Britannia staff have a contractual entitlement to a review taking effect from 1 January, any award will be back-dated.

Thank you for bearing with us.

John Stoddard
General Secretary